Mr. Hastings is the Chairman and CEO of OncoMed Pharmaceuticals. Prior to joining OncoMed in 2006, Mr. Hastings was President and Chief Executive Officer of QLT, Inc. Previous to that, Mr. Hastings served as President and Chief Executive Officer of Axys Pharmaceuticals, which was acquired by Celera Corporation in 2001. From 1999 to 2001, Mr. Hastings served as the President of Chiron BioPharmaceuticals, a division of Chiron Corporation. Prior to that, he was President and Chief Executive Officer of LXR Biotechnology. Mr. Hastings also held a series of management positions of increasing responsibility at Genzyme Corporation, including serving as President of Genzyme Therapeutics Europe as well as President, Genzyme Therapeutics. Mr. Hastings also served as Vice President, Marketing and Sales and General Manager, Europe for Synergen, Inc., and previously held a series of marketing and sales management positions with Hoffmann-La Roche.

He is currently Lead Director of Pacira Pharmaceuticals and Chairman of the Board at Proteon Therapeutics, serves as Vice Chairman of the Biotechnology Innovation Organization (BIO) and serves on the board of the California Life Sciences Association. Mr. Hastings was recently on the board of directors of Relypsa, Inc. (acquired by Galenica), was Chairman of the Board of Proteolix (sold to Onyx Pharmaceuticals in 2010), and served on the board of ViaCell (sold to Perkin-Elmer in 2007).

Paul has had Crohn's Disease since 1973, and had ileostomy surgery in 1979. He has been a volunteer Youth Rally Counselor since 1986, and became Chairman and CEO of Youth Rally, Inc. in 2006.

Mr. Hastings received a Bachelor of Science degree in pharmacy from the University of Rhode Island.