

Denice Torres, Transformation Leader
Speaker. Writer. Igniter.



Denice Torres is a keynote speaker and consultant that works with leaders to build engaged and ignited teams. She is recognized as a highly successful and inspiring leader with expertise in business turnarounds, cultural transformations and the ability to create a values-based (and fun) environment for employees.

A former senior executive at Johnson & Johnson, Denice led one of the most significant turnarounds in the company's history. After a series of recalls and manufacturing issues, Denice assumed the role of President of McNeil Consumer Healthcare and led the remediation of quality, manufacturing, customer, brand and cultural issues resulting in the successful return of many iconic products, including Tylenol, back to store shelves. In the face of unprecedented demands on employees, engagement levels rose to all-time highs during her 5-year tenure. In addition to president positions, Denice served as Chief Strategy and Business Transformation Officer for J&J Medical Devices, a \$25B business with over 50,000 employees.

Whether in pharmaceutical, medical device, or consumer industries, Denice is passionate about leading with love, integrity, and optimism. In addition to 13 years at Johnson & Johnson, Denice held senior leadership roles at Eli Lilly over a 15-year period. She has an MBA from the University of Michigan, a J.D. from Indiana University and a B.S. from Ball State.

In 2016, Denice was the sole recipient of the prestigious J&J HONOR award for her work in diversity and inclusion. In 2015, she was named Healthcare Businesswomen's Association, Woman of the Year. She was also named by J&J and *Working Mother* as Working Mother of the Year. She has been featured in *Pharmaceutical Executive*, *LatinoLeaders*, *Latina Style*, *Hispanic Executive*, and *WomenWorking*.

Denice has served as a keynote speaker for many prominent organizations, including Walmart, Hershey, General Mills, and Vanguard. Topics include leadership, optimism, authenticity, and finding joy.

Denice lives in New Hope, Pennsylvania with her spouse, Kim, and their 17-year-old daughter, Sierra. She serves on the board of the Midland Corporation, a nonprofit organization focused on meeting the educational and developmental needs of individuals with disabilities. Denice is preparing to publish her first book in early 2018: "Flip the Tortilla and Other Lessons in Resilience, Optimism, and Mojo."

