

## Biography - Dr. Shawn Andrews



Dr. Shawn Andrews is a keynote speaker, organizational consultant, business school professor, and author of the best-selling book, *The Power of Perception: Leadership, Emotional Intelligence, and the Gender Divide* (2018 Morgan James Publishing).

Shawn speaks and consults to a diverse range of clients, including SABMiller Brewing Company, Broadcom, Johnson and Johnson, Biogen, Bristol-Myers Squibb, Rust-Oleum, Experian, Manatt law firm, and the Healthcare Businesswomen's Association. She leads workshop sessions at a variety of conferences, including the Association for Talent Development and the Society for Human Resource Management.

With over two decades of corporate experience in the biopharmaceutical industry, she has a strong history of leading, educating and inspiring others. Shawn is experienced in leadership development, facilitation and training, and has helped thousands of leaders improve and develop using presentations, workshops, coaching, and psychological instruments. She is an accredited practitioner for EQ-i 2.0 and EQ 360 Model, Insights Discovery Colors, and Blanchard's Situational Leadership.

She serves as professor at both UC Irvine Paul Merage School of Business and Pepperdine Graziadio Business School, teaching courses on Women and Leadership, Organizational Behavior, Diversity in Organizations, and Leadership and Ethics. Her specific areas of focus include Organizational Leadership, Learning & Development, Talent Management, Diversity & Inclusion, and Unconscious Bias.

Shawn earned her Ed.D. degree in Organizational Leadership from Pepperdine University, an M.B.A. degree from Pepperdine University, and a B.A. degree in Psychology from University of California, Irvine. She is a *Forbes* contributor, has authored multiple published articles and blogs, has been interviewed on dozens of podcast and radio shows, including NPR, and is founder and CEO of Andrews Research International.

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