



Shannon is a proven Healthcare executive and transformational leader with a passion for improving lives. She has an exceptional track record of creating sustainable success and elevating standards of care for patients with rare diseases and specialty conditions. Her experience has been built through 20 years of leading cross-functional teams to increased levels of success in a variety of highly competitive industries with Fortune 500 companies in the pharmaceutical, healthcare, and consumer packaged goods sectors. She creates highly collaborative, purpose-driven, and inclusive cultures focused on developing leaders and delivering outstanding results.

Currently Shannon is the NA Head of Rare Diseases and Blood Disorders at Sanofi Genzyme and is responsible for driving the growth of the franchise, building the organization, and enabling them to reach all those patients who may benefit from our treatments.

Recently, Shannon served as Board Director, EVP & Chief Commercial Officer for Activcore, a start-up concierge physical and performance therapy organization transforming musculoskeletal health and wellness. Prior to joining Activcore, Shannon served as Global Franchise Head, Hematology, for Shire, responsible for leading the \$3.6 billion franchise to increased growth through launching new products and accelerating performance despite significant and growing competition. Prior to Shire's acquisition of Baxalta, Shannon held multiple positions of increasing responsibility for more than 10 years at Baxter/Baxalta across Hematology and Pulmonary business. These positions included Region Head, North America Hematology, and U.S. Head, Hematology.

For the past four years, Shannon has served on the Board of Directors of Healthcare Businesswomen's Association (HBA) and is currently Chair of the Board. She is also a former Board of Directors member for iBIO, the Illinois Biotechnology Innovation Organization.

Shannon received her MBA from the Kellogg School of Management at Northwestern University and earned her undergraduate degree from Purdue University in Biological Engineering. Shannon lives in Vernon Hills, Illinois with her husband Richard. Shannon has two daughters and three step children. In her free time, she also enjoys volunteering for her children's school and Girl Scout troop.