

# SEAN M. HAYES PsyD MA

## Organizational Behavioral Strategist

Dr. Hayes is a Clinical Psychologist with 25+ years of experience consulting with executives, management, and teams in the Healthcare, Higher Education, Information Technology, Government, Not-for-Profit, and Aerospace sectors.

He consults nationally and globally for hospitals, clinics, payers, regulatory and policy groups, Fortune 500 organizations, specialty societies, and advocacy groups. His balanced and objective style effectively engages all stakeholders regarding sensitive issues to facilitate effective organizational transformation.

His interests include the implicit and explicit dynamics among and between leaders and teams in relation to schemas, gender dynamics, workplace diversity, communication styles, and stress management.



Dr. Hayes has developed innovative interventions to optimize behavioral change for:

Chinese Medical & Nursing Associations, Ministry of Health and Long-Term Care (CRI), Royal College of Physicians and Surgeons (Canada & UK), McMaster University, Boston U., U. of Toronto, U. of North Texas, McGill U., Veteran's Health Administration, Mayo Clinic, Canadian Partnership Against Cancer, Canadian Psychiatric Association, Canadian Rheumatology Association, American Diabetes Association, American Epilepsy Society, American Society of Nuclear Cardiology, American Academy of PAs, Pfizer Global, NovoNordisk, AbbVie/Abbott, Abbott, Merck Group, Toyota, Walt Disney Internet Group and others

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