



Jason Ghaboos
Deputy Director for Points Based
System Work Operations

Jason has worked in Immigration for over fourteen years and has significant experience of leading delivery of a wide range of immigration categories, workflow functions and leadership of key projects including the implementation of the Points Based System categories. Jason is a champion of Continuous Improvement and Appreciative Inquiry approaches and is passionate about involving people in finding new and innovative ways of working.

Jason is driven to promote equality and inclusion and improve the working environment for all staff, with a key focus on gender equality as Core Member of the Home Office's Gender Equality Network. In 2017 Jason was recognised for work on leading improvements in recruitment and was shortlisted for the Representative Workforce Award, by the Employers Network for Equality & Inclusion (ENEI).

Operationally Jason currently leads the Work Operations within Visas and Citizenship Directorate, part of UK Visas and Immigration. This includes the consideration of Tier 1 (Highly Skilled), Tier 2 (Skilled) Leave to Remain and Indefinite Leave to Remain as well as Tier 5 (Temporary Workers) Casework, Visitor, Other Non PBS and Sponsorship T2&5 Pre and Post Licence Casework. Jason also oversees training, risk assurance and the nationwide Compliance Network visiting officer's function.