

## Biography for DEBORAH DEXTER, Ph.D.

Deborah Dexter is currently the President/CEO for Elite Change Management, Inc. Elite Change Management offers organizational change management consulting services, training and certifications, as well as expert speakers. Among other duties, she leads and oversees business development and strategic planning. She also serves as an industry speaker for organizational change management. Deborah served as Vice President in the customer support organization for Cardinal Health (CAH). Prior to joining CAH, She served as Executive Director for Lucent Technology. She currently serves as President Elect for the Healthcare Businesswomen Association Ohio Board of Directors, as well as Treasure for the Carlton House Association Board of Directors.

From an education perspective, Deborah holds a Ph.D. in Organization and Management from the school of Business and Technology. In addition, Deborah holds two Master degrees the first in Telecommunication from the school of Electrical Engineering, and the second in Administrative Management. She received an undergraduate degree in Business Administration with a major in Marketing from The Ohio State University. She also holds several certifications in project management, recruiting, and organizational change management.

In 2016, she released a book titled "You're Not Too Big to Fail: A Proven Guide to Successful Organizational Change Management."

[www.youtube.com/playlist?list=PLAMPNyLrDHK9r0M5Pup2NAjQoRYNFz67s](https://www.youtube.com/playlist?list=PLAMPNyLrDHK9r0M5Pup2NAjQoRYNFz67s).

A native of Canal Winchester, OH, Deborah is married with two children. She enjoys traveling to different parts of the world, as well as camping and fishing.

*"We cannot solve our problems with the same thinking we used when we created them" - Albert Einstein*