

Mel Burt-Gracik



Imagine a workplace where each person is thriving. Individuals get to do what they do best everyday. When groups of people come together to collaborate they feel safe sharing their ideas and they trust one another to put forth their best efforts. Your boss is someone who helps you succeed. You look forward to coming to work because it is almost like your second home and feels just as comfortable and safe. The business is stable and profitable because of its emphasis on giving their employees what they need to Flourish.

Mel Burt-Gracik has spent her 13 year career in Leadership Development and this is the vision she strives to create with every Flourish client.

Flourish For You, LLC helps businesses increase their employee engagement by co-creating with them a work culture focused on the strengths of their greatest asset: their human capital. Through Flourish Mel helps teams work well together by focusing on their natural talents and the workplace needs that accompany them. Utilizing Gallup's 12: The Elements of Great Managing, she helps supervisors learn and implement the skills top managers possess. In addition to StrengthsFinder, Mel holds certifications in Meyers Briggs Type Indicator and Emotional Intelligence EQ-i & EQ360 by MultiHealth Systems.

Mel's client work includes Hewlett Packard, General Atomics, Takeda, Sharp Healthcare, Red Cross, Make A Wish, San Diego Airport Authority, Clovis Community Hospital, University of California San Diego, Stitch Marketing + Research, NWB Environmental Services, Jewish Family Service, and Episcopal Community Services.

Mel holds a B.A. in Communication, an M.A. in Higher Education Administration, and a Master of Divinity degree. She has coached over 325 people from front line employees to the C-Suite and measures her success by the stories that exemplify growth from her clients. When she isn't working hard to build her business, you can find her hard at work cycling, swimming, or running in preparation for her next triathlon.