



## Jean Brittain Leslie

Director, Strategic Initiatives /Senior Fellow

---

### Areas of Expertise

Polarities, Virtual Teams, Women's Leadership, Goal Setting, The Leadership/Talent Gap, Political Skill, 360-Degree feedback, Derailment

### Education

M.A. in Sociology from the University of North Carolina at Greensboro; B.A. in Sociology from Elon University

### Select CCL Publications

- [Managing Paradox: Blending East and West Philosophies to Unlock Its Advantages and Opportunities](#)
- [Accelerators: Critical Competencies for Women Leaders in Retail and Consumer Goods](#)
- [The Leadership Gap : What You Need, And Still Don't Have, When It Comes To Leadership Talent](#)
- [Change Now!](#)
- [Leadership Gap Indicator™](#)

### Curriculum Vitae

Jean has published more than 90 pieces on leadership, assessment, and feedback — in the form of peer-reviewed articles, popular-press articles, book chapters, and books. Jean has also presented over 70 papers at professional conferences such as Academy of Management and the Society for Industrial and Organizational Psychologists.

- See Jean's [Curriculum Vitae](#)

### Select External Publications

- [An Examination of the Relationships among Self-perception Accuracy, Self-awareness, Gender, and Leader Effectiveness](#)
- [Why Executives Derail: Perspectives across Time and Cultures](#)

- [Political Skill as an Indicator or Promotability among Multiple Rater Sources](#)
- [Trouble Ahead: Derailment Is Alive and Well](#)

### **Honors, Awards, Grants**

- Awarded SHRM Foundation Grant, principle investigator, 137,650 USD, 2014-2016.
- Special Recognition Award by the Healthcare Businesswomen's Association (HBA) Annual Conference Content Committee, 2015.
  - The award acknowledges the importance of the research to the healthcare industry; the practical, actionable information provided; the uniqueness/originality of the display; and overall value to the conference.
- Named Senior Fellow at The Center for Creative Leadership, 2007.
- Awarded Singapore Economic Development Board research fund, principle investigator, 143,000 USD, 2006.
- Awarded the Best Symposium in the Management Education and Development Division, Academy of Management, 2002.

### **Current Projects**

[Virtual Teams Polarity Research Study](#)