

### **Dawn Adams-Harmon- Bio**

Dawn Adams-Harmon obtained an Undergraduate degree in Marketing and Psychology from Montclair State University, received an MBA in Management from Fairleigh Dickinson University, and has completed her Doctorate in Management/Organizational Leadership from University of Phoenix. Her approved doctoral dissertation topic: Successful Ascent of Female Executives in the Pharmaceutical Industry: A Qualitative, Transcendental, Phenomenological Study; will be published in June 2018.

Her professional career has been dedicated to over 30 successful years in the healthcare industry. She spent the majority of her time as a sales leader launching five sales teams and launching products in the New York Metropolitan marketplace with Pfizer, Schering Plough, and Merck. She also held training and leadership development positions at Pfizer, and developed a mentoring program that was executed nationally at Schering Plough and Merck.

Dawn is the CEO for her company, EBW Healthcare consultants, which was established in 2014. EBW is a firm that specializes in providing consulting, leadership development, and training programs to the healthcare industry. The company's mission is dedicated to increasing in the ascent of minorities and women in the healthcare industry. She has lectured for International and Domestic audiences on topics related to her doctoral research: Successful Ascent of Female Executives in the Pharmaceutical Industry, a Qualitative, Transcendental, Phenomenological study. Her presentations and workshops bring awareness of the unique barriers encountered, and success strategies utilized by executive women to climb the lattice, in the healthcare sector.

As an adjunct professor at State Universities in Northern and Central NJ, Dawn prepares minority students to be the leaders of tomorrow. The courses she teaches are in the Marketing, Management, Organizational Behavior, and within the Healthcare Administration disciplines. She is interested in bringing sponsorship and mentoring programs to this diverse populace.

She has been married for over 25 years and has two children, who are talented in various academic, sports, and artistic disciplines. Dawn has been able to balance a successful career while being present and involved in her family and children's lives.

Her interests include skiing, dance, art, music, and is an outdoor enthusiast.