

Paul Vanderbroeck, PhD Chartered FCIPD

Executive Coach & Gender Balance Consultant

As a Gender Balance Consultant, Paul's passion is helping organizations become more productive by leveraging female talent. As an Executive Coach, he is equally passionate about seeing women leaders get the results they want. With his no-nonsense approach, he grounds leaders and high potentials in actionable steps to achieve clear and ambitious goals.

Paul's years of real-world business experience paired with his academic study of leadership and organizational theory make him a powerful coach and consultant. As a senior international HR executive at GM, Shell, and UBS he has designed several gender diversity strategies.

His award-winning research on *The Traps That Keep Women from Reaching the Top and How to Avoid Them* and his book *Leadership Strategies for Women: Lessons from Four Queens on Leadership and Career Development* bring him many speaking engagements. Recently, he has been invited twice to speak at the annual Financial Times Festival in Oxford. Currently, he is developing a program on How to Lead your Career Couple.

He is a Visiting Coach at IMD and INSEAD and a member of the Advisory Board of the Women's International Network. Paul's wife Joëlle has her own successful international leadership career in the public sector. He is a father of two and currently lives between Rome and Geneva.