

NEIL CHALKER

VICE PRESIDENT, HUMAN RESOURCES
EMEAC

Medtronic



NEIL P. CHALKER Neil was appointed Vice President, Human Resources, EMEA on July 1st, 2014. In this role, Neil leads Medtronic's EMEA's Human Resources strategy. His key focus areas include HR transformation, multi-region talent management and succession planning, leadership development, diversity and inclusion, Total Rewards, and organizational effectiveness for Medtronic's 12,000 employees in the regions of Europe, Central & Eastern Europe, Middle East and Africa.

Neil joined Medtronic in 1999 as Senior Human Resources Manager for Australia and New Zealand. In early 2001, he was promoted and relocated to Minneapolis, USA as Human Resources Director within the Neurological business. Following a restructure in 2002, Neil assumed HR leadership for the Global Medtronic Gastro Uro business unit, located in Minneapolis. This role gave Neil exposure to all elements of business unit functioning; from design, engineering and manufacturing, through to sales & marketing, as well as operations in Denmark.

In 2004, Neil relocated back to Sydney, Australia where he initially led the Total Rewards function for Asia Pacific, and later led Communication & Engagement. In 2008, Neil moved to the role of Senior Director Human Resources Asia Pacific. The role covered all elements of the HR function for Korea, South East Asia (ASEAN), Australia & New Zealand and India. Neil achieved significant experience in both developed and emerging markets within AP.

Prior to joining Medtronic, Neil held senior Human Resources roles in both public and private hospitals throughout Sydney and served on the Mercy Foundation Board.

Neil earned his bachelor's degree in Demography & Politics from Macquarie University, Sydney and later completed a post graduate certificate in Human Resources Management from The Sydney Institute of Technology. Neil is a qualified OD Practitioner (NTL) and Certified Coach (CPI London).