## Joanne M. Duncan

President, Membership and Business Operations Division

Joanne Duncan became President of BIO's Membership and Business Operations Division in April 2016. In this role Joanne oversees the BIO's membership activities, conferences and events, including the BIO International Convention, the BIO One-on-One Partnering system, BIO's Business Solutions program, and BIO's business development activities and administration. Joanne joined BIO in November 2011 as Senior Vice President of Finance and Administration and Chief Financial Officer. Prior to joining BIO, Joanne served as Senior Vice president and Chief Financial Officer for the Credit Union National Association (CUNA) from 2005 to 2011. She served in similar business operations and financial roles at both America's Health Insurance Plans (AHIP) and its predecessor organization, the Health Insurance Association of America (HIAA). Joanne has more than 20 years of financial, managerial, membership and strategic planning experience in the nonprofit sector, is a CPA and holds a master's degree in taxation from George Mason University. She is also a Certified Association Executive.