

**Stephen T Baker,  
Director of Operations- Global  
Comparative Medicine  
Pfizer Inc**



As Director of Operations for Comparative Medicine (CM) at Pfizer Inc, Steve is responsible for strategic management of all business functions, including operational metrics, resource planning, equipment planning and capital budget forecasting and oversight.

Steve has over 17 years of experience in managing laboratory animal facility operations, beginning in 1999 as Director of Operations in Comparative Medicine at Genzyme/Sanofi. He then joined Pfizer in 2011 as Senior Manager with Comparative Medicine. He assumed the role of Vice President of Business and Organizational Development for Innovive, Inc. in 2015 and then returned to Pfizer in his current role.

Steve is a frequent speaker on topics of laboratory animal management, human resource management, and vivarium building & design at laboratory animal conferences such as the American Association for Laboratory Animal Science (AALAS), and the Laboratory Animal Management Association (LAMA). He has been recognized by his colleagues for his contributions to the field of Laboratory Animal Science with awards such as the Charles River Medallion, and the Supervisor of the Year Award from the New England Branch of AALAS. He is also a graduate and faculty member of the Institute for Laboratory Animal Management and a member of LAMA where he is currently the co-chair for the Training and Continuing Education committee.

Steve received his Bachelor of Science degree in Biology/Environmental Science from Boston College and his Masters of Science focused on Business Administration from Emmanuel College. He is a Certified Manager of Animal Resources and a registered Laboratory Animal Technologist through the American Association for Laboratory Animal Science. He has his Project Management Professional certification and Accelerating Implementation Methodology certification.

In addition to his experiences and certifications in the field of laboratory animal science, he enjoys helping others develop their leadership potential. He is certified in administering & coaching the Emotional Intelligence 2.0 assessment test and is a certified Somatic Leadership Coach.