

Beth McCormick

Vice President, Culture, Diversity & Inclusion

Beth is Pfizer's VP, Culture, Diversity & Inclusion and a member of the Talent and Organizational Performance Solutions leadership team. In this role, Beth leads Pfizer's enterprise-wide OWNIT! Culture transformation as well as provides executive leadership in partnership with the Pfizer's Diversity Worldwide Leadership Council (DWLC) in driving Pfizer's diversity and inclusion agenda. Beth brings expertise and leading practices in diversity and inclusion and has focused on delivering cutting-edge talent programs for high-potentials of diverse backgrounds; driving leadership, development and engagement programming through employee networking groups; and collaborating with HR colleagues and line leaders to identify organizational priorities for talent planning and diversity and inclusion that are linked to business goals and underpin strategic people and talent initiatives.

Beth is an experienced talent professional, who returned to Pfizer in August 2012 after leading D&I for the Institutional Securities Group of Morgan Stanley. Beth has held global diversity and inclusion roles at UBS AG and began her career in this space at Catalyst, a leading nonprofit focused on the advancement of women. Beth earned a BA in Political Science and English Writing from Saint Mary's College (Notre Dame, IN) and an MBA from New York University, Stern School of Business. Beth and her husband John are the proud parents of Jack (12) and Nora (9).